



Department of Veterans Affairs

Washington, D.C.

R. Allen Pittman

R. Allen Pittman was nominated by President George W. Bush to serve as Assistant Secretary for Human Resources and Administration in the Department of Veterans Affairs on June 17, 2004, and was confirmed by the Senate on November 20, 2004.

As Assistant Secretary for Human Resources and Administration, Mr. Pittman serves as the Chief Human Capital Officer of the federal government's second largest department which employs approximately 230,000 employees serving America's veterans and dependents. In this capacity, Mr. Pittman oversees and directs both policy and operational functions in five major program areas: human resources management, diversity programs, EEO complaints resolution, labor management relations, and VA Central Office Administration. Additionally, he is the VA's designated safety and health official.

Prior to his nomination, he was a co-founding executive of US Oncology, Inc., a Fortune 500 healthcare services company where he served as its Chief Administrative Officer and Executive Vice President of Human Resources from 1993-2001. From 2002 until his nomination, he also served as Executive Vice President of Executive Services and Executive Director.

Mr. Pittman has more than 32 years of human resource experience in the healthcare, business services, and energy sectors, 19 of which have been in executive management positions. Mr. Pittman's executive experience has centered on human resources and operations management. He has managed corporate turn-arounds, restructured and re-engineered corporate and field operations in situations of business transition/integration, and directed corporate and field operations in rapid growth environments.

Mr. Pittman is a 1974 graduate of the University of Arkansas. He is a combat-decorated Vietnam veteran, earning a Navy Commendation Medal with Combat "V."



**Assistant Secretary
for Human Resources
and Administration**